

DOUGLAS MACGREGOR, PHD

COLONEL, (RET), U.S. ARMY

RESTON, VIRGINIA

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EXECUTIVE PROFILE

Outstanding **Executive Leadership Candidate** with extensive experience in strategy, policy and defense. International security strategist; author; scholar, and frequent lecturer on foreign and defense policy. Combat leader in Iraq (1991 Battle of 73 Easting/U.S. Army' largest tank battle since WW 2), PhD in international relations. Independent businessman and consultant.

- ♦ International Relations
- ♦ Strategic Planning
- ♦ Project Management
- ♦ Operational Development
- ♦ Team Leadership
- ♦ Training Development

PROFESSIONAL EXPERIENCE

COMMERCIAL 2004-2016

EXECUTIVE VICE PRESIDENT, BURKE MACGREGOR GROUP, LLC

2010-Present

- ♦ Lead for concept development, organizational change and innovation
- ♦ Project Management Lead for rapid acquisition, transition planning and execution of rapid prototyping and change in support of security missions and objectives

LEAD PARTNER, POTOMAC LEAGUE, LLC

2004-2010

- ♦ Worked with clients (government and commercial) to identify, match and ensure the successful employment of solutions inclusive of material, manpower, training, policy, lifecycle costs and organizational components
- ♦ Developed and executed solutions as an integrated package

U.S. GOVERNMENT

SENIOR MILITARY FELLOW – NATIONAL DEFENSE UNIVERSITY – WASHINGTON, DC

2001-2004

CENTER FOR THE STUDY OF TECHNOLOGY AND NATIONAL SECURITY POLICY

Handpicked to provide a broad range of conceptual insights and operational perspectives to the requirements of 21st century warfare.

- ♦ Chosen as Special Assistant to the Director, Objective Force Task Force, strategizing future war fighting options and alternatives.
- ♦ Praised for “having a profound impact on decision-making at the highest levels....the Secretary of Defense’s inner circle where the future of military transformation is taking place.” (from official Evaluations)

DIRECTOR, JOINT OPERATIONS CENTER

1997-2000

SUPREME HEADQUARTERS ALLIED POWERS EUROPE (SHAPE) MONS, BELGIUM

Directed a 19-nation, 250-military/civilian staff in 24/7 crisis response and strategic assessments of Bosnia/Kosovo. Liaison with NATO commanders and European media.

- ♦ Evaluated as “absolutely key,” shaping decisions in the air campaign. Praised by Gen. Wesley Clark as “one of my closest advisors.”

DIRECTOR, J-5, STRATEGY AND PLANS, JOINT OPERATIONS CENTER,

1997-1998

SUPREME HEADQUARTERS ALLIED POWERS EUROPE (SHAPE) MONS, BELGIUM

- ♦ Monitored the Balkans and developed plans for intervention in Kosovo throughout 1998

DEPUTY DIRECTOR, BATTLE LABORATORY – FORT LEAVENWORTH, KS

1996-1997

- ♦ Developed operational concepts for senior commanders and trained Army units to apply strategic concepts in battle simulations. Extensive interaction with top-tier US Army planners and strategists.

MILITARY ADVISOR, US DELEGATION – PROXIMITY TALKS ON BOSNIA – DAYTON, OH

1995-1996

- ♦ One of four uniformed military members of Ambassador Holbrooke’s team; provided key analyses of US policy options on Bosnia.

ARMY WAR COLLEGE FELLOW, CENTER FOR STRATEGIC AND INTERNATIONAL STUDIES

1995-1996

WAR PLANS OFFICER, WAR PLANS DIVISION, ARMY STAFF, DEPARTMENT OF DEFENSE

1994-1995

COMMANDER, 1ST SQUADRON, 4TH CAVALRY, FIRST INFANTRY DIVISION

1992-1994

S-3, OPERATIONS OFFICER, 2ND SQUADRON, 2ND ARMORED CAVALRY REGIMENT

1990-1992

S-2, ADJUTANT, 2ND ARMORED CAVALRY REGIMENT	1989-1890
STUDENT, COMMAND AND GENERAL STAFF COLLEGE	1988-1989
ASSOCIATE PROFESSOR, DEPARTMENT OF SOCIAL SCIENCES, USMA	1985-1988

EDUCATION

UNIVERSITY OF VIRGINIA

PH.D – INTERNATIONAL RELATIONS (1987)

MA – COMPARATIVE POLITICS (1985)

UNITED STATES MILITARY ACADEMY AT WEST POINT

1972-1976

BS – GENERAL ENGINEERING (1976)

- ◆ Dean's List
- ◆ German Prize Recipient
- ◆ Selectee of German-American Young Leader Program
- ◆ Chief of Staff Selectee for Term Member, Council on Foreign Relations

VIRGINIA MILITARY INSTITUTE, LEXINGTON, VA

1971-1972

WILLIAM PENN CHARTER SCHOOL, PHILADELPHIA, PA (HIGH SCHOOL DIPLOMA)

1959-1971

MARTINO-KATHARINEUM GYMNASIUM, BRAUNSCHWEIG, GE (EXCHANGE STUDENT)

1969-1970

AWARDS AND HONORS

- ◆ Defense Superior Service Medal
- ◆ Bronze Star, with "V" Device for Valor in Combat
- ◆ Meritorious Service Medal (4 awards)
- ◆ Army Commendation Medal
- ◆ Army Achievement Medal
- ◆ National Defense Service Medal (2 awards)
- ◆ Southwest Asian Service Medal, with 2 Bronze Stars
- ◆ Kuwait Liberation Medal
- ◆ Kosovo Campaign Medal
- ◆ Humanitarian Service Medal
- ◆ French Meritorious Service Medal
- ◆ Parachutist Badge, Ranger Tab

PUBLICATIONS (SELECTED)

Article: "The U.S. Army Can't Get Ambushed by the Future," *National Interest*, (March 2017)

Article: "Is there an Austrian Solution to the Ukraine Crisis?" *Foreign Policy.Com*, (August 2016)

Book: *Margin of Victory: 5 Battles that Changed the Face of Modern War*, (Naval Institute Press, June 2016)

Article: "Air-Sea Battle: Something's Missing," *Armed Forces Journal* (April 2012)

Article: "Fiscal Reality and the American Way of War," *Infinity Journal*, (February 2012)

Article: "Don't waste a Drawdown: As budgets shrink, let's rethink how we organize, train and equip the Army," *Armed Forces Journal*, (January 2012)

Article: "Thoughts on Force Design in an Era of Shrinking Budgets," *Joint Force Quarterly*, (Oct-Dec 2011)

Article: "Lean, Mean Fighting Machine. How to slash the Pentagon's Budget," *Foreign Policy.Com*, (April 2011)

Book: *Warrior's Rage: The Great Tank Battle of 73 Easting*, (Naval Institute Press, 2009).

Article: "Refusing Battle," *Armed Forces Journal*, (April 2009).

Article: "Washington's War," *Armed Forces Journal*, (October 2007).

Article: "Fire the Generals!" *Defense and the National Interest*, (March 2006).

Article: "XVIII Airborne Corps, Spearhead of Military Transformation," *Defense Horizon*, Center for Technology and Security Policy, National Defense University (2004).

Book: *Transformation Under Fire: Revolutionizing How America Fights*, Praeger Publishing, Inc. (2003), (translated into Hebrew 2007, Korean 2010.)

Article: "Transformation in the Post-Industrial Age," *Defense Horizon*, Center for Technology and Security Policy, National Defense University (2001).

Article: "Balkan Limits to Power and Principle," *Orbis*, Vol 45, No. 1 (2001).

Douglas Macgregor-continued

Article: "Transformation and the Illusion of Change," published in *National Security Studies Quarterly*, Vol. VI, Issue 4, (2000).

Article: "Joint Operational Architecture: The Key to Transformation," *Strategic Review*, (2000).

Article: "Transforming Operational Architecture for the Information Age," *The Jaffee Center*, Tel Aviv University, (2001).

Article: "Command and Control for Joint Strategic Action," *Joint Force Quarterly* (fall, 1999).

Article: Initiative in Battle Past and Future, *Marine Corps Gazette* (summer, 1997)

Book: *Breaking the Phalanx: A New Design for Landpower in the 21st Century*, Praeger Publishing (1997) (Translated into Chinese, 1998).

Article: "Setting the Terms of Future Battle for Force XXI," *Land Warfare Paper*, No. 20 (1995).

Book: *Soviet-East German Military Alliance*, Cambridge University Press (1989)

Article: "The Reliability of Non-Soviet Forces in the Warsaw Pact," *Journal of Soviet Studies*, University of Glasgow, (Winter 1986).

References

Admiral (ret) Mark Fitzgerald, U.S. Navy
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(More references available on request)